

ABSTRAK

RATNA ENDAH PAMUJI: *Pengaruh Kepemimpinan Transformasional Kepala Sekolah, Motivasi Kerja Guru, dan Budaya Sekolah terhadap Kedisiplinan Siswa SMAN di Kabupaten Bantul. Tesis. Yogyakarta: Program Pascasarjana, Universitas Negeri Yogyakarta, 2013.*

Penelitian ini bertujuan mengetahui besarnya sumbangan variabel kepemimpinan transformasional kepala sekolah, motivasi kerja guru, dan budaya sekolah secara sendiri-sendiri dan bersama-sama terhadap kedisiplinan siswa SMAN di Kabupaten Bantul.

Penelitian ini adalah penelitian *ex post facto*. Subjek penelitian adalah para guru SMAN di Kabupaten Bantul, Daerah Istimewa Yogyakarta yang berjumlah 372 orang dengan sampel sebanyak 193 orang yang dipilih berdasarkan *teknik proporsional cluster random sampling*. Instrumen pengumpul data berupa angket, dengan jawaban berskala 1-4, terdiri atas 95 butir. Validitas instrumen meliputi validitas logis (*experts' judgment*) dan validitas empiris yang dihitung dengan *pearson product moment correlation*. Reliabilitasnya dihitung dengan teknik *alfa Cronbach*. Analisis data menggunakan teknik regresi linier ganda untuk menguji hipotesis penelitian.

Hasil penelitian membuktikan: (1) terdapat sumbangan yang positif dan signifikan dari kepemimpinan transformasional kepala sekolah terhadap kedisiplinan siswa sebesar 39.8%; (2) terdapat sumbangan yang positif dan signifikan dari motivasi kerja guru terhadap kedisiplinan siswa sebesar 20.7%; (3) terdapat sumbangan yang positif dan signifikan dari budaya sekolah terhadap kedisiplinan siswa sebesar 38%; (4) terdapat sumbangan yang positif dan signifikan dari kepemimpinan transformasional kepala sekolah, motivasi kerja guru, dan budaya sekolah secara bersama terhadap kedisiplinan siswa sebesar 52.6%. Hal ini berarti jika kepemimpinan transformasional kepala sekolah, motivasi kerja guru, dan budaya sekolah ditingkatkan kualitasnya, maka akan berkontribusi positif terhadap kedisiplinan siswa SMAN di Kabupaten Bantul, Daerah Istimewa Yogyakarta.

Kata kunci: kepemimpinan transformasional, motivasi kerja, budaya sekolah, kedisiplinan siswa

ABSTRACT

RATNA ENDAH PAMUJI: *The Effect of Principals Transformational Leadership, Teachers' Work Motivation, and School Culture on the Discipline of Students Senior High School in Bantul Regency.* **Thesis. Yogyakarta: Graduate School, Yogyakarta State University, 2013.**

This study aims to investigate contributions of principals' transformational leadership, teachers' work motivation, and school culture on the discipline of senior high school students in Bantul Regency, Yogyakarta Special Territory .

This was an ex post facto study. The research subjects consisted of all 372 senior high school teachers in Bantul Regency, Yogyakarta Special Territory. The sample consisting of 193 was established using the proportionate cluster random sampling technique. The data were collected by means of a questionnaire consisting of 95 items with responses using 1-4 scale. The instrument validity comprised logical validity (expert judgment) and empirical validity calculated by using the Pearson's product moment correlation. The reliability was calculated by using the Cronbach's alpha technique. The data were analyzed by using the multiple regression technique to test the research hypotheses.

The results of this study show that: (1) there is positive and significant contribution of the principals' transformational leadership on the discipline of the students as much as 39.8%; (2) there is positive and significant contribution of the teachers' work motivation on the students' discipline as much as 20.7%; (3) there is positive and significant contribution of the school culture on the discipline of the students as much as 38%; (4) there are positive and significant contributions of principals' transformational leadership, teachers' work motivation, and school culture as an aggregate on the students' discipline much as 52.6%. This indicates that if principals' transformational leadership, teachers' work motivation, and school culture are enhanced in quality, they will have positive contributions to senior high school teachers in Bantul Regency, Yogyakarta Special Territory.

Keyword: *transformational leadership, work motivation, school culture, discipline of students*